



St. Elizabeth's Nursery

Race Policy

At St. Elizabeth's Nursery we believe that every child has the right to be treated equally, regardless of race or ethnicity. We acknowledge and celebrate the worth and uniqueness of each person. We seek to enable the children to recognize their individual worth and appreciate others, giving sensitive consideration to their beliefs, values and cultures. Words or actions that offend or discriminate against other people on any grounds are not tolerated.

At the Nursery we value and respect all **racial origins, religions, cultures and languages**. Every child will be encouraged to develop and learn without prejudice, and is valued as an individual, without racial stereotyping. All play equipment is selected to show positive images of all races and cultures, without stereotyping.

We work hard to promote equality of opportunity and good relations between people of different racial groups and aim to encourage racial cohesiveness by:

- Treating all children equally.
- Ensuring they all receive the same, fair treatment and their care is based on their individual needs.
- Ensuring that all individuals are entitled to equal rights and the same opportunities.
- Expecting everyone in the setting to seek to eliminate racism where it is identified.
- Striving to ensure equal access to the setting.
- Encouraging, supporting and helping all children and staff to achieve their full potential.
- Using resources that reflect cultural diversity.

Policy dated June 2025